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Job Title	R&B Equipment Operator II	Job Code	Job Grade
Reports to		Position #	FLSA Code
Department		Location Code	SIC Code
Division		CS Code	EEO Code

Summary of Functions:

Performs moderately complex (journey-level) transportation operations or maintenance support work. Work involves performing a variety of transportation operation or maintenance activities including patching broken or eroded pavement, operating trucks, removing debris from roadways, and repairing street signs and crosswalks. Operates trucks and other light and heavy equipment. In addition, supports other assignments relating to the maintenance of County roads, bridges, parks, and rights-of-way. Works under general supervision, with limited latitude for the use of initiative and independent judgment.

Distinguishing Characteristics:

This is the second in a series of four (4) equipment operator-related job classifications within this job family. This classification is distinguished by the operation of light and heavy motorized equipment and by experience in Road Maintenance applications including road, right of way repairs, traffic control and response to citizen complaints. This classification may require a flexible work schedule in order to meet the needs of the department.

Management Scope: N/A

Duties and Responsibilities

% of Time

Essential / Non-Essential

1. Drives and operates light and heavy equipment, including track and pneumatic tire excavation equipment, loaders, asphalt paving machines, backhoes and dozers, motor graders, dump trucks, tank trucks, steel drum and pneumatic tire compaction machines and other equipment.
2. Operates haul truck, including load, tie down, and transport of equipment according to proper state and federal requirements.
3. Performs traffic control at the job site to ensure a safe working environment. Places and gathers traffic control signs and barricades within construction work zones and directs traffic.
4. Removes trash, erects fences and barricades, installs culverts, repairs, and erects signs and guard rails, places hot or cold asphalt mix, repairs driveway approaches and applies dust control emulsion to roadways.
5. Performs various additional general labor tasks associated with assigned construction and maintenance projects as required.

8. Operates heavy equipment under immediate supervision for emergency relief or training purposes as assigned.

9. Performs other job-related duties as assigned.

Minimum Qualifications

Education, Experience and Training:

Requires High School diploma or GED equivalent.

Requires one year of experience in construction, maintenance or repairs of roadways, bridges, and operating heavy and light construction equipment or closely related experience.

Licenses, Registrations, Certifications, or Special Requirements:

Texas Class A CDL with acceptable driving record.

Requires FEMA ICS 100, 200, 300 and 400 certifications.

Work Zone Flagger Training certificate

Preferred:

Texas Pesticide and Herbicide Applicator's License.

Knowledge, Skills & Abilities:

Knowledge of:

- * Applicable safety practices and regulations.
- * Applicable provisions that reduce operating hazards and enhance safety rules, regulations, and precautions.
- * Accepted maintenance, construction standards and processes for Roadway & Right of Way maintenance activities.
- * Proper implementation and maintenance of Traffic Control plans as outlined in the Texas Manual of Uniform Traffic Control Devices.

Skill in:

- * Operating a variety of road maintenance light and heavy equipment safely at an advanced level.
- * Both verbal and written communication, including conveying and following instructions and providing information to the public.
- * Diagnosing equipment problems and making field repairs and adjustments.
- * Applying proper and applicable safety practices, procedures, and regulations.
- * Working with others, including working as a team member.

Ability to:

- * Safely and correctly operate road construction and maintenance equipment using proper techniques.
- * Understand and precisely follow both verbal and written instructions and communicate in a concise and effective manner.
- * Reason and make sound judgements.
- * Work independently and efficiently.
- * Manage time well, perform multiple tasks, and organize diverse activities.
- * Establish and maintain effective working relationships with County employees and officials, representatives of outside agencies, and the general public.
- * Demonstrate regular and reliable attendance.

Physical/Environmental Requirements and Other Information:

Physical requirements include the ability to lift/carry up to 50 pounds, visual acuity, speech and hearing, hand and eye coordination and manual dexterity. Subject to standing, sitting, walking, climbing stairs, bending, stooping, crouching, kneeling, pushing, pulling, reaching, twisting, balancing, repetitive motion, driving, client/customer contact, and squatting to perform the essential functions. Subject to extreme temperatures, outside elements, noise, vibration, contact with dust, fumes and hazardous chemicals, foul odors, animal and human fecal matter, insects, and rodents. Requires the use of Personal Protective Equipment as required by job circumstances.

May work weekends, holidays, and 24/7 standby.

As members of the County Emergency Response System, all County employees are designated as Disaster Service Workers during a proclaimed emergency and may be required to train on emergency response and/or perform certain emergency services at the direction of their supervisor.

(YOUR COUNTY NAME) employees play an important role in business continuity. As such, employees may be assigned to business continuity efforts outside of normal job functions.

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